

Frequently Asked Questions

1. Who is eligible to participate in the mentoring program?

This program is open to all Washington Immigrant Network (WIN) members. There is no previous membership length requirement.

2. Why should I consider being a mentee?

- Learn valuable knowledge from the mentor's expertise
- Increase your competencies in specific areas
- Sharpen your focus on career interests and career path
- Make a personal connection and build relationships
- Broaden understanding of what's going on at other levels of your agency and/or across the state enterprise.
- Networking opportunities

3. What is the time commitment?

As it is expected that you will continue to successfully perform your regular work activities, we recommend that you can commit to approximately 2-4 hours of work time per month.



Contact Us

WASHINGTON IMMIGRANT NETWORK

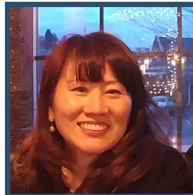
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WASHINGTON
IMMIGRANT NETWORK

MENTORING PROGRAM



**Expanding employment
opportunities for immigrants
working in Washington state**

THE WASHINGTON IMMIGRANT NETWORK MENTORING PROGRAM

In accordance with the Washington Immigrant Network's mission, purpose, and goals, the WIN Mentoring Program was established as a way to retain and support immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community at large. The program does this by establishing and facilitating direct, trusting relationships between volunteer mentors and their assigned mentees. The program's overall goal is to facilitate a more culturally and ethnically diverse state workforce which, in turn, will allow us to serve our customers better.

All mentors are current or former state employees that have experience navigating the various routes to state employment and career advancement. The mentors are ready to share their experience with their mentees, whether those mentees are current or prospective state employees. The Mentoring Program webpage provides a listing of volunteer mentors who are available to help you on your career journey.

If you are interested in becoming a mentor or finding a mentor, please visit **WIN's Mentoring Program webpage** (washingtonimmigrantnetwork.org/mentoring).

Prospective mentors and mentees can fill out the [Mentor Application Form](#) or the [Mentee Interest Form](#) online or email us a copy at WIN@ofm.wa.gov.

Prospective mentees are encouraged to read through the mentors' bios to see if there are any that you would feel comfortable connecting with. Feel free to contact any mentors directly. Once a mentor and mentee have agreed to establish a formal mentoring relationship with, please confirm your partnership by completing the [Statement of Understanding](#) and submitting it to WIN@ofm.wa.gov.

