



WIN membership is open to all current and former Washington State Employees

*“Washington immigrants are an important part of the fabric of our state. Immigrants contribute to Washington’s rich culture by bringing their arts, heritage, cuisines, rituals, and festivals to share and celebrate. The cultural influences and creative talents of immigrants can be found in every aspect of our society, from the performing arts and education to the innovation and entrepreneurial spirit of our burgeoning industries.”* Executive Order 17-01



## For Washington Immigrant Benefits Study

The Employment Security Department will be conducting two public listening sessions, Sept. 8 and 9, from 6:00 to 8:00 pm on **developing an unemployment insurance program for immigrants**. Registration is required. Links are available at the ESD [website](#).

[WA ESD Immigrant Benefits Study - English](#)

[WA ESD Immigrant Benefits Study - Spanish](#)

[WA ESD Immigrant Benefits Study - Swahili](#)

[WA ESD Immigrant Benefits Study - Korean](#)

[WA ESD Immigrant Benefits Study - Russian](#)

[WA ESD Immigrant Benefits Study - Somali](#)

## National Hispanic Heritage Month

By Julie Campos, WIN Secretary

Every year from September 15 to October 15, Americans celebrate National Hispanic Heritage Month by acknowledging the community’s history, heritage, and contributions of the ancestors of American citizens who came from Mexico, Spain, the Caribbean, and South- and Central America. The day of September 15 is significant for many Latin American countries like Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua because it is the anniversary of independence. Other countries like Mexico and Chile celebrate their independence days on September 16 and September 18.

A teal rectangular graphic with the text "National Hispanic Heritage Month" in white, with "September 15 - October 15" in a smaller font below it.

National Hispanic  
Heritage Month  
September 15 - October 15

Accordingly, WIN would like to recognize Washington’s Hispanic Workforce. According to Washington State’s Office of Financial Management (OFM), in 2020, [13.5% of Washington State’s population was Hispanic](#). Although, only about 5% of State employees identify as Hispanic per

OFM. The lack of representation of Hispanics in State Workforce impacts all of us. As a result, we would like to celebrate and recognize our fellow BRG, the Latino Leadership Network (LLN) because they have done tremendous work to build, connect, and inspire our state's Hispanic/Latinx workforce. For more information on LLN visit their [website](#) and if you would like to learn more about LLN's recommendation's to better understand the experiences of Latino state employees, you can view their *Professional Development and Inclusion Survey 2020 Report* [here](#).

Additionally, if you would like to learn more about Hispanic Heritage Month and view online performances, lectures, and family activities to celebrate the rich cultural heritage of the Hispanic Community, visit the Smithsonian Institution [website](#). You may also visit the [Congressional Hispanic Caucus Institute website](#) as they are hosting numerous events to celebrate this month.



## [WIN-Public Speaking Group](#)

By: Gwen Willis, ESD and Diana Deshaye, LCB, Professional Development Subcommittee Team

Join us at this is a supportive and inclusive environment where people should feel comfortable engaging in speaking and evaluation activities. Our goal is to help develop the professional skill of effectively speaking in front of groups of people in meetings or audiences.

If you would like to practice public speaking, please sign up for Washington Immigrant Network's "**WIN-Public Speaking Group**". The schedule will depend on the number of people we have signed up for each date. Please have a two-minute speech prepared that you would like to receive feedback on. Feedback will be provided by those who are in attendance through an objective evaluation.

For details, please visit our [Professional Development Page](#).

## [Career Development](#) Team welcomes you to the new resource [page!](#)

Feel free to reach out to the team: Raquel Rice, Sub-Chair and co-chairs, Sanju Tushabe and Alejandro Sanchez at [WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov) for any questions.



## **Would you like to share your immigrant story with us?**

We are collecting Immigrant Stories to highlight in our newsletter, social media, YouTube and website. Please submit your short immigrant story. Thank you and we are looking forward to amplifying your story!

To submit your immigrant story, please visit this [page](#).

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## Join the Statewide Business Resource Group

[Statewide business resource groups \(BRGs\)](#) bring together groups of employees and their allies who have a common interest or characteristic. All BRGs have a charter, mission, goals and bylaws and contribute to an overall statewide business strategy. BRG members bring their unique knowledge and perspectives, making them an asset to state business needs, such as recruitment and retention. (OFM.wa.gov)



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## General Membership Meeting

Join us at our next General Membership Meeting!

[October 5, 2021 at 12PM](#)

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## Meet & Greet

Join us to meet our Special Guests:

- **Kim Sauer**, Past WIN Chair, Asian Pacific Islanders Coalition SPS Chapter
- **Treacy Duerfeldt**, President at Rotary Club of Olympia Capital Centennial

[Register](#) today. For events information, you can also visit our events [page](#).

[WIN's Meet Greet .ics](#)



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Do you want to learn more about the Washington Immigrant Network (WIN) Business Resource Group?

Please visit our [website](#) or contact us at [WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov).

We also encourage you to follow us on our social media links provided below.



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