



WIN membership is open to all current and former Washington State Employees

washingtonimmigrantnetwork.org

Would you like to share your immigrant story with us?

We are collecting Immigrant Stories to highlight in our newsletter, social media, YouTube and website. Please submit your short immigrant story by completing the form below or by video recording. Thank you and we are looking forward to amplifying your story! Please visit our Immigrant Story [page](#). You can also send us an email at WIN@ofm.wa.gov.



Upcoming WIN Events

**Join WIN's Meet & Greet
October 28th at 4pm Hosted by: Amel Alsalman**

[Join us via Zoom!](#)



Special Guest: Kim Sauer

Past WIN Chair, Asian Pacific Islanders Coalition SPS Chapter

Kim emigrated from South Korea as a young adult and, subsequently, started her career in government service. Over the years, she has held various positions of increasing responsibility at both federal and state agencies. Kim joined the Washington State Liquor and Cannabis Board (LCB) over two decades ago and takes great pride in serving the public. She does so with great passion, especially when working with small businesses owners in communities of color and with those for whom English is a second language. She has served the LCB in many different roles, ensuring equitable distribution of government services and resources, and paying particular attention to those that are historically underserved due to cultural and language barriers. She strongly advocates for public/private partnerships, whose synergy repeatedly transforms what was once considered impossible into reality.



Special Guest: Treacy Duerfeldt

President at Rotary Club of Olympia Capital Centennial

Treacy Duerfeldt went to his first Rotary meeting at age 4 in Portland, Oregon. Now, a third-generation Rotarian, he joined Rotary in Concord, Indiana back in 1992. After serving in numerous positions, on numerous projects, he is currently President of the Rotary Club of Olympia Capital Centennial. Prior to his presidency, he raised millions for The Rotary Foundation at the District level (90+ Clubs). He's very proud of hosting 15 international exchange students, 13 of which were through Rotary.

Outside of Rotary, Treacy is the founder and CEO of an Insurance and Risk Management firm called the NationWide Contractors Alliance. He and his wife of 34 years (Joyce) actively serve on national committees associated with risk management for the National Association of Home Builders. Their son Andrew is finishing his undergrad and applying to law schools.

Treacy is well-traveled and has minors in German and Japanese. His hobbies include cooking, gardening, whiskey education (an actual non-profit of his), kayaking, yoga, and exercise in general. Treacy and his family moved to Olympia in 1997 and he is only a few years away from partial retirement and more international travel.

WIN's Resume Workshop & Roundtable

Thursday, Nov 4th
12-1:30pm

[Register here:](#)



For questions, please contact WIN@ofm.wa.gov

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October Holidays & Events

Awareness & Recognition

- Breast Cancer Awareness Month

- **October 2** – International Day of Nonviolence
- **October 6** – Navrati begins (Hindu)
- **October 10** – World Mental Health Day
- **October 11** – National Coming Out Day (LGBTQIAA+)
- **October 11** – National Native American Day
- **October 15** – White Cane Safety Day (Blind awareness)
- **October 17** – Spirit Day (LGBTQIAA+ anti-bullying)
- **October 19** – Eid Milad ul-Nabi (Muslim)
- **October 20** – Sikh Holy Day (birth of Guru Granth)
- **October 22** – International Stuttering Awareness Day
- **October 31** – Halloween
- **October 31** – Dia de los Muertos begins
- Bullying Prevention Month
- Domestic Violence Awareness Month
- Down Syndrome Awareness Month
- Filipino-American Heritage Month
- Italian-American Heritage Month
- LGBTQ History Month
- National Work and Family Month
- Polish-American Heritage Month
- Family History Month

Share Your Special Holiday!

WIN would like to invite you to share with us the holidays and observances you celebrate in your culture. We want to showcase these significant celebrations on our website and social media. If you are interested in sharing your cultural celebrations with WIN, please email us at WIN@ofm.wa.gov.

WHO WE ARE:



Support the professional development of immigrant state employees.

Recommend strategies to advance recruitment, retention, career progression and leadership development.

Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

WHAT WE DO:

Provide a support structure, educational resources and leadership assistance for immigrant state employees.

Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.

Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

[BRG Participation Policy FAQ](#)

Find us on Youtube.com!

Meet the Washington Immigrant Network [Leadership Team](#) and some of our wonderful [members and volunteers](#).



Do you want to learn more about the Washington Immigrant Network (WIN) Business Resource Group?

Please visit our [website](#) or contact us at WIN@ofm.wa.gov.

We also encourage you to follow us on our social media links provided below.



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