

Mentoring for Results



*Brought to you by the WIN Retention and Talent
Development Committee*



WASHINGTON
IMMIGRANT NETWORK

You're here for a reason



Everyone has something to offer to someone so it's not a matter of “will I be a good mentor?” but instead “for whom can I be a great mentor?”

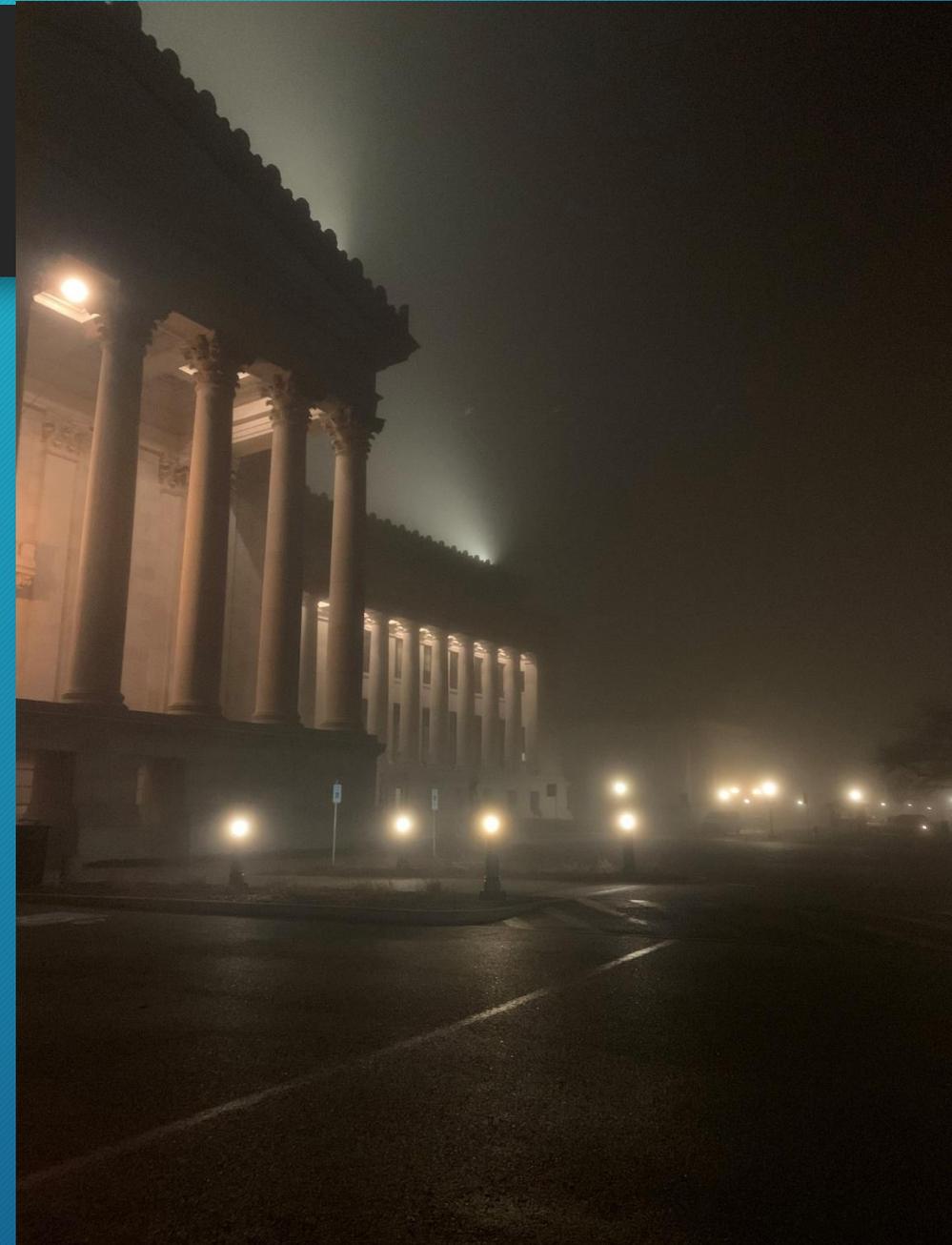
Objectives



- Understanding your role as a mentor (including what's out of scope)
- Understanding your mentee's role
- Tips to help your mentee succeed
- Strategies to avoid/resolve disruption and conflict

Your role as a mentor

Informal relationship to share your story, inspire their progress, and provide feedback to help them succeed



What you should expect from a mentee



Helping your mentee succeed



1. Ensure clarity on the what and the why
2. Get a plan in place
3. Listen to understand
4. Don't let your ego take over the relationship
5. Take personal interest in them
6. Lean into the awkwardness
7. Keep your commitments



Avoiding and resolving pitfalls



Questions

