

WIN membership is open to all current and former Washington State Employees

washingtonimmigrantnetwork.org

"We don't need perfect political systems; we need perfect participation." Cesar Chavez

We Are Not Silent: Bystander Intervention

A call to Action to Stop Hate and Bias against Asian Americans and Pacific Islanders



Hate crimes and Bias against Asian Americans and Pacific Islanders are rising across the US and the world. In this virtual presentation, we'll learn how you can intervene effectively as a bystander without ever compromising your safety. This presentation will discuss the disrespect that Asian Americans and Pacific Islanders face from microaggressions to violence. This interactive presentation will walk through five strategies for intervention: distract, delegate, document, delay, and direct; and how to prioritize your safety while intervening.

After completing the session, you will:

- Learn what to look for and how to positively impact bystander intervention on situations, individuals, and communities.
- Identify the five strategies for intervention and prioritize your safety while intervening.
- Feel confident about intervening the next time you see harassment online or in person.

Join the discussion April 13th 2021 from 12:00pm to 1pm.

Also see: [Anti-Asian Pacific Islander Violence Resource Guide Washington State EAP](#)

[Click to here register](#)

Food for Diversity-Cultural Recipe Book



The purpose of the cookbook is to celebrate diversity and to engage and connect with Washington State employees and allies by sharing food recipes from all over the world, traditions, and cultures.

The book will be a collection of family or individual food recipes that reflect our family traditions and/or cultural backgrounds. Recipes may contain accompanying stories and graphics.

Consider sharing a recipe for a traditional dish from your family's country of origin or a recipe that was shared with you.

We ask participants to submit their recipes by **April 31st, 2021**.

[Submit your recipes here](#)

or email your recipe to: win@ofm.wa.gov.

Note: [Smart Health](#) participants can now **earn 50 points** when they submit their recipes.

Race & Civic Engagement Dialogue

March 27th 9:30am-Noon



The goal of this dialogue is to empower community leaders and activists with the tools they may need to have subsequent, constructive conversations in the context of their own communities' unique lived experiences and form collaboration with other like minded organizations and individuals.

[Click to register](https://winwcd.com/engagenda)

WIN Advocacy Committee Meeting/Discussion

March 25th 2pm-3pm



Please join us as we begin to shape our agenda for the year, conduct courageous conversations, and build activities that have meaningful impact and influence.

Questions? Contact:

lolo.arevalo@doc1.wa.gov

WIN General Membership Meeting

Tuesday, April 6, 2021
Noon- 1:00 PM



[Click to join via Zoom](#)

Meeting ID: 867 8744 7524

Passcode: 312248

Social Hour Networking Event

Thursday, April 29 2021

4:30 PM- 6:00 PM



Hosts: Alejandro Sanchez and Amel Alsalman

Topic: Job Readiness Tips & Strategies

[Click to Join via Zoom](#)

Phone: 253 215 8782

Meeting ID: 518 967 8191



Find us on Youtube.com!

Meet the Washington Immigrant Network [Leadership Team](#) and some of our wonderful [members and volunteers](#).

WHO WE ARE:

Support the professional development of immigrant state employees.

Recommend strategies to advance recruitment, retention, career progression and leadership development.

Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.



WHAT WE DO:

Provide a support structure, educational resources and leadership assistance for immigrant state employees.

Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.

Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

Do you want to learn more about the Washington Immigrant Network (WIN) Business Resource Group?

Please visit our [website](#) or contact us at WIN@ofm.wa.gov.

We also encourage you to follow us on our social media links provided below.

