# **HAPPEN Mentorship Program**

#### About the Mentorship Program

This mentorship program aims to foster connections between ANHPI individuals and allies within the community, facilitating discussions on growth opportunities, professional development, and beyond.

It operates as a semi-structured, cohort-style program, offering mentors and mentees access to resources and the freedom to tailor the program to meet their specific needs.



Time Commitment: 2-3 hours per month, which includes:

- · 1 hour of meeting with mentor
- 1-2 hours group meetings



Kickoff Meeting: July 26, 2023 1:00 – 2:30 pm

**Graduation Date: January 2024** 



#### **Application Process:**

Step 1: Complete the survey
Step 2: You will receive an email
introducing you to your
mentor/ mentee
Step 3: Join our kickoff meeting!

#### **About HAPPEN**

The Native Hawaiians, Asians, and Pacific islanders Promoting an Empowering Network (HAPPEN) Business Resource Group exist to improve lives by increasing Asian, Native Hawaiian, and Pacific Islander (ANHPI) representation in leadership and general state employment and advocating for policies that promote anti-racism, equity, inclusion, diversity, and belonging in the workplace.

We work to build a culture of inclusion and belonging that gives voice to the ANHPI experience.

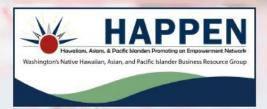
## Join our Mentorship Program



https://www.surveymonkey.com/r/JKZFBGR

If you have questions, email HAPPEN@ofm.wa.gov

Enrollment closes on July 9, 11:59 PM



### **Application**

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If you have any questions, please email <u>HAPPEN@ofm.wa.gov</u>. Use the button below to apply as a mentor and/or mentee.

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Please share this information and encourage your colleagues, state-employed family, and friends to attend and get involved! We are a formal, enterprise-wide resource group conducting official state business. Participants are not required to take leave to participate per <a href="State HR's policy">State HR's policy</a>. If you experience any challenges in participating, please let us know.

Join our mailing list: Click here to subscribe!

Email: HAPPEN@ofm.wa.gov