



# WASHINGTON IMMIGRANT NETWORK

*WIN membership is open to all current and former Washington State Employees*

[washingtonimmigrantnetwork.org](http://washingtonimmigrantnetwork.org)

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## WIN is partnering with SmartHealth

WIN is leveraging SmartHealth to help employees learn about WIN and connect with WIN resources.

Employees from state agencies, higher education institutions, public employer groups, and school districts across Washington can earn 100 SmartHealth points for completing the activity “Career Development Resources from WIN”. The activity connects employees with WIN resources including support for writing resumes and cover letters, interviewing, and networking.

Current SmartHealth members can [access the activity directly](#). Employees new to SmartHealth will need to [register](#) for an account first.

To learn more about SmartHealth, visit [SmartHealth \(PEBB\)](#) and watch these videos:

- [SmartHealth Overview](#) – Provides specific details about SmartHealth including how to log in, who is eligible, and how to qualify for the \$125 wellness incentive.
- [SmartHealth Stories](#) – Employees share how SmartHealth has supported their overall well-being. The video includes remarks from Office of Equity’s Dr. J, HCA director Sue Birch, and BUILD’s Megan Matthews.



# Seeking volunteers to chair the following WIN subcommittees:

## Membership Outreach Chair

The Membership Outreach Subcommittee oversees and manages WIN BRG outreach efforts through various agencies and communities. The team is responsible for coordinating outreach events and oversees all immigrant and allies' membership outreach and retention.

## Professional Development Chair

The Professional Development Subcommittee provides tools and resources for WIN BRG members to grow professionally through training, webinars, conferences, books, articles, and mentorship. The Professional Development Subcommittee strives to serve WIN's members through accessible conference programming to help them grow.

**If you are interested in volunteering to serve on a subcommittee, please contact:**

[WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov)

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## Cody Pourarien's Immigrant Story (L&I)

Cody Pourarien works for the Washington Department of Labor and Industries (L&I). He grew up around music and going to the beach. He is a local musician and has worked as a state employee for over 17-years.

Cody was born in Los Angeles County, California and moved to Tacoma, Washington when he was a young child with his family. His father, Sasan Pourarien, is a first-generation Iranian immigrant and his mother, Candace (Schlosstien) Martin is a second-generation German American from Tacoma, Washington.



Cody is the eldest child of three boys and a girl and has lived in a multicultural family. Cody shared stories with members about his childhood growing up in California with his Iranian family and explained that the women had obtain their degrees in engineering and in the STEM field. He also shared his

childhood being raised in California living in Tehrangeles, and was raised by his Iranian aunt, Mahroo (Pourarien) Pearson who was a well-known civil engineer in Los Angeles and Japan.

His father worked as an electrical engineer with the Navy until he retired in 2005. His mother retired from state service in 2017, and moved to Saint Augustine, Florida a few years ago.

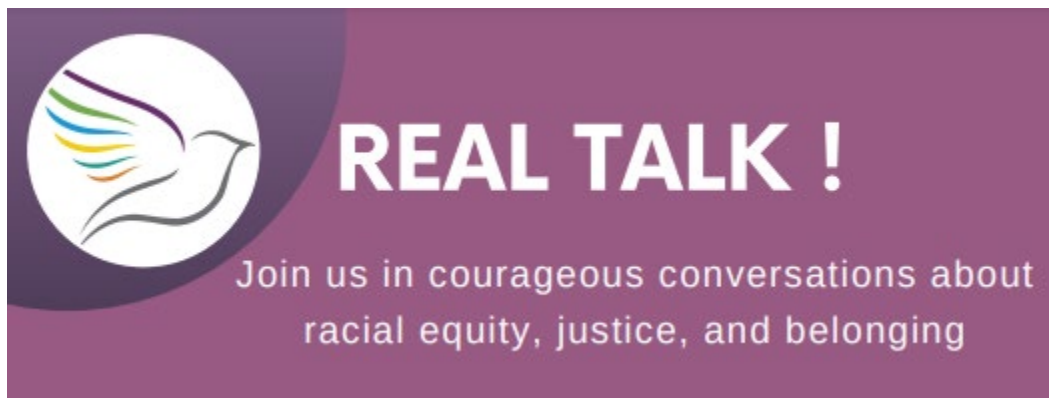
## Share Your Immigrant Story

Please visit our [Immigrant Story page](#). You can also send us an email at [WIN@ofm.wa.gov](mailto:WIN@ofm.wa.gov).

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## Upcoming Events

### The Office of Equity Presents:



### Who Belongs? Immigration: Why we Need to be Honest About our Immigrant Roots

**Regular Session** Aug. 24, 2022- 11am to 12pm

[Click to receive an Outlook invitation](#)

**Post Talk Session** Aug. 24, 2022 -12pm to 12:30pm

[Click to receive an Outlook invitation](#)

[The Office of Equity](#) invites you to join the next Real Talk! session “*Why We Need to be Honest About our Immigrant Roots*” on August 24 from 11 a.m. to noon. An interactive Post Talk session will follow from 12 to 12:30 p.m.

Real Talk! is centered in belonging. We will unpack truth, reconcile the past, learn from one another, connect, and together, experience healing from harm. We invite you to lean in, be curious, and engage in honest dialogue about racial equity, justice, and belonging to co-create a state government system that works for everyone. This is the moment and place to have real talk to truly transform our agencies into places where real people experience equity, justice, and belonging every day, now and for generations to come.

Learn more about [Real Talk!](#)

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## General Membership Meeting (Zoom)

Tuesday, September 6, 2022

12:00 PM 1:00 PM

**General Membership** is open to all current Washington State employees, including full-time, part-time, hourly, and salaried employees who are committed to supporting and advancing the mission of WIN.

[Click to join Zoom Meeting](#)

Meeting ID: 867 8744 7524  
Passcode: 312248





## Becoming a WIN Mentor Q&A- Sept. 8, 2022 10-11am

Joanne Lee will lead an interactive webinar answering questions on how become a WIN mentor.

This is your opportunity to mentor our Washington state and non-state immigrant employees .. join us to learn more!

[Register for Q&A Session](#)

The WIN Mentoring Program supports immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community at large.

Learn more about becoming a mentor at:

[WIN's Mentoring Program.](#)

## HAPPEN Kickoff In-person Celebration

September 13  
12pm-4pm

Washington State Capitol Lawn

HAPPEN (Hawaiians, Asians, Pacific Islanders Promoting an Empowerment Network)  
In-person Kick-off Event

Questions? Contact: Nicholas Vann  
at [Nicholas.vann@dahp.wa.gov](mailto:Nicholas.vann@dahp.wa.gov) or Denise Ross  
at [denise.ross@psp.wa.gov](mailto:denise.ross@psp.wa.gov) for more information.



## Seeking guidance?



Gain insights about how you can receive support from a mentor.

[Register for the Mentee Q&A Session](#)

[The WIN Mentoring Program](#) supports immigrant state employees in an inclusive environment that helps them thrive and advance their careers, as well as recruit new employees from the immigrant community at large.

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## Get Involved with a BRG



## WASHINGTON STATE BUSINESS RESOURCE GROUPS



Join the [Statewide Business Resource Group](#) [Statewide business resource groups \(BRGs\)](#) bring together groups of employees and their allies who have a common interest or characteristic. All BRGs have a charter, mission, goals and bylaws and contribute to an overall statewide business strategy. BRG members bring their unique knowledge and perspectives, making them an asset to state business needs, such as recruitment and retention. ([OFM.wa.gov/BRGs](http://OFM.wa.gov/BRGs))

[See Business Resource Group Events Calendar](#)



### WHO WE ARE:

Support the professional development of immigrant state employees.  
Recommend strategies to advance recruitment, retention, career progression and leadership development.  
Educate state agencies on the experience, skills and knowledge of immigrants and the value of a diverse workforce.

### WHAT WE DO:

Provide a support structure, educational resources and leadership assistance for immigrant state employees.  
Encourage immigrants to consider the state as an employer of choice through inter-agency and external outreach activities.

Serve as a resource for the Office of Financial Management, State Human Resources division and state agencies in creating and sustaining a diverse and inclusive workforce.

[BRG Participation Policy FAQ](#)

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## ***Find us on Youtube.com!***

Meet the Washington Immigrant Network [Leadership Team](#) and some of our wonderful [members and volunteers](#).



## **Click to Follow WIN:**



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**WASHINGTON**  
IMMIGRANT NETWORK